

National Programme Officer (Health Service Delivery) (2105414)

Grade: NO-C

Contractual Arrangement: Fixed-term appointment

Contract Duration (Years, Months, Days): 2 years

Job Posting: Nov 11, 2021, 1:57:52 PM

Closing Date: Dec 3, 2021, 6:59:00 AM

Primary Location: China-Beijing

Organization: WP_CHN China

Schedule: Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

WHO Health System Development programme in China supports the Government of China's Health Care Reform, launched in 2009, to achieve universal health coverage and Healthy China 2030. WHO supports the Government with the implementation of the current health care reform agenda, and provides advice and assistance for refining policies and developing new policies. In addition, WHO supports the government of China to develop its future strategy for healthy ageing and to ensure the health service can respond to future needs of an ageing population, and to deliver remaining services to address the unfinished RMNCH agenda. In particular WHO uses its technical and convening role to catalyse and facilitate policy and implementation debates and dialogues to generate appropriate solutions to address the key challenges and bottlenecks to health care reform in China.

WHO does this primarily in partnership with the National Health Commission, but also with other government ministries and international partners. WHO acts as a knowledge broker and provider - bringing global best practice and innovative ideas and working with Chinese counterparts to develop solutions.

DESCRIPTION OF DUTIES

Under the supervision of the Health Systems and Security Team Coordinator the incumbent will carry out the following duties:

(1) Provide, and manage the provision of, technical and policy advice to Government of China on health service delivery organisation and reform - and be responsible for the delivery and management of policy

roundtables and technical seminars to provide advice to the Government. As appropriate, this will be done in coordination with all levels of WHO, National Health Commission (NHC), and other relevant stakeholders;

(2) Lead responsibility for design, implementation and monitoring of WCO core funded health service delivery projects (national level and in selected local areas) with the Government of China;

(3) Lead responsibility for work with the Government of China to strengthen human resources for health, and work on quality of care and patient safety;

(4) Lead responsibility for work with the Government of China on ageing, maternal child health, reproductive health and adolescent health;

(5) Provide advice on (1) - (4) above to the Health Systems and Security team coordinator, WR, and other WCO colleagues including those working on disease control;

(6) Represent WHO in meetings with external partners, prepare presentations and speeches, and provide high quality briefing notes for WR, RD and others as needed on health service delivery organisation and reform and ageing, reproductive, maternal, newborn, child and adolescent health in China;

(7) Perform other related duties, as required.

REQUIRED QUALIFICATIONS

Education

Essential: University Degree in public health, health systems, social sciences or other health-related field from a recognised university.

Desirable: Postgraduate University Degree in public health, health systems, social sciences or other health-related field from a recognized university preferably from international or internationally recognized university. Exposure to international research and experience in health system development.

Experience

Essential: At least five years of experience in developing, supporting, or managing health policy development, health systems programmes or health systems reform. Experiences and insights on service delivery of health system in China.

Desirable: Established strong track record and experience in public health, health systems organization and reform. Frequent contacts inside and outside government agencies and international organizations involved in health in China. Experience in collaborative programmes supported by bilateral or multi-lateral international agencies would be an advantage.

Skills

- a. Knowledge and understanding of the policies and procedures on health system development and reform, and a particular focus on health service organization and delivery;
- b. Strong knowledge and understanding of primary health care, health service organization, human resources for health, quality of care, patient safety, health information systems and models of health service delivery;
- c. Strong knowledge of reproductive, maternal, child health, ageing and NCD issues - and the linkages with health service delivery;
- d. Expertise in health policy processes and how to use evidence and networks to contribute to evidence based policy making
- e. Proven ability to think strategically, manage projects and processes to deliver results.
- f. Experience and proficiency in working with government and other partners in an effective and culturally competent manner.
- g. Effective verbal and written communicator.
- h. Advanced computer skills including ability to utilize the standard Microsoft Office programs.
- i. Fluency in oral and written English and working knowledge of another official UN language.

WHO Competencies

Teamwork

Respecting and promoting individual and cultural differences

Communication

Producing results

Knowing and managing yourself

Use of Language Skills

Essential: Expert knowledge of English.

Desirable: Expert knowledge of Chinese.

REMUNERATION

Remuneration comprises an annual base salary starting at CNY 696,057 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

ADDITIONAL INFORMATION

This vacancy notice may be used to fill other similar positions at the same grade level

Only candidates under serious consideration will be contacted.

A written test may be used as a form of screening.

In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.

Staff members in other duty stations are encouraged to apply.

For information on WHO's operations please visit: <http://www.who.int>.

WHO is committed to workforce diversity.

WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the [WHO Values Charter](#) into practice.

WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.

WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.

This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted. Applicants who are not nationals of this country will not be considered.

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