

# CALL FOR PROPOSALS

**Contractual partner to support the creation of HIV-related Stigma and Discrimination Sensitization Materials and Training modules**



**World Health Organization**

Representative Office  
for the Philippines

## **1. Summary**

The World Health Organization (WHO) Philippines is looking for an institutional contractual partner to support the HIV Team of the WHO Philippines Country Office in the creation of HIV-related stigma and discrimination sensitization materials and training modules under an Agreement for Performance of Work (APW) contract.

## **2. Background**

Many people living with HIV face stigma and discrimination (S&D) and most do not seek for redress mechanisms. There is no equitable access to social protection and justice. The Asia Pacific Regional Analysis of PLHIV Stigma Index (2011) has documented the experiences of PLHIV of S&D, which include exclusion, abuse, and denial of opportunities. According to the report, at least 1 in 10 Filipinos living with HIV experience exclusion in family, social, and religious gatherings, based on HIV status and other reasons, namely secondary to sexual orientation and occupation. Moreover, at least 20% have experienced verbal insults and have been gossiped about, and some are physically assaulted and abused. In their workplaces, 1 in 10 have experienced denial of promotion due to HIV status.

The passage of the Republic Act 11166 Philippine HIV and AIDS Policy Act in 2018 has been a hope of human rights (HR) violation victims as upholding of HR is the core guiding principle of the aforementioned law. Hence, there is opportunity to increase knowledge on S&D to uphold access to legal protection services, especially among those whose human rights are violated based on HIV status and identifying with a particular key population characteristic.

## **3. Timeline**

The implementation timeline for the project is around 4 months from **15 June to 15 October 2021**.

## **4. Place of Assignment**

Manila, Philippines.

## **5. Scope of Work**

In close collaboration with the National AIDS, STI Prevention and Control Program (NASPCP), the Pilipinas Shell Foundation Inc. (PSFI) - Global Fund Primary Recipient, The Library Foundation – Global Fund Sub Recipient, and relevant partners, under the supervision and guidance of the HIV Technical Officer of WHO Country Office Philippines, the contractual partner shall perform the following:

**Task 1:** Desk review of documents and consultations with stakeholders on stigma and discrimination (S&D)

**Deliverable 1.1:** Review of existing relevant documents and modules of stigma and discrimination developed by Pinoy Plus

**Deliverable 1.2:** Report on consultative meeting with PLHIV communities, families and/or significant others, social workers, Pinoy Plus, HASH, Network+, and relevant PNAC members

**Task 2:** Develop S&D training modules

**Deliverable 2.1:** Validation meeting with experts and stakeholders

**Deliverable 2.2:** Report on the conduct pre-testing of the S&D training module

**Deliverable 2.3:** Finalized validated and pre-tested S&D training module

**Deliverable 2.4:** Support TLF Share of the training modules implementation

## **6. Qualifications**

### **Education of staff involved:**

- Essential: University degree in public health, social sciences, communications, or law from a recognized university
- Desirable: Postgraduate degree in public health

### **Experience required:**

- Essential: In-depth knowledge on public health, S&D, and legal literacy, experience on working with HIV KP groups (MSM, TGW, SW, and PWID) and experience on creating training modules
- Desirable: Experience working in HIV with or for government health agencies in a multi-stakeholder environment in Philippines

### **Technical Skills and Knowledge:**

- Sound knowledge in S&D, law, public health, and communications
- Sound knowledge in planning, implementation and evaluation
- Sound knowledge in the culture of key population groups
- Ability to work harmoniously as a member of a team, adapt to diverse educational and cultural background and maintain a high standard of personal conduct

### **Language requirements:**

- Written and spoken fluency in English is essential

### **Other requirements:**

- Essential: No conflict of interest regarding the concerned companies which might bias judgement. In addition, the contractual partner must have no direct or indirect interest in the tobacco industry, alcohol industry, arms dealing or human trafficking.

## 7. Competencies

- Technical competence in S&D, public health, and communicable diseases
- Ability to engage and communicate with multiple stakeholders
- Skills to respect and promote individual and cultural difference
- Capability of working harmoniously with a positive attitude at work

## 8. Submission Requirements

Interested individuals and institutions should submit electronic copies of the following:

- Cover letter
- Proposal with financial details and proposed timeline
- Company profile and qualifications (CVs) of team members
- Link to a portfolio of previous work relevant to the TOR (uploaded on file sharing services such as Dropbox or Google Drive)

Address all documents to:

### **Dr Rabindra Abeyasinghe**

WHO Representative to the Philippines

Ground Floor, Building 3, Department of Health San Lazaro Compound

Rizal Avenue, Sta Cruz, Manila

Please submit the electronic copy of the documents with the title “**Contractual partner to support the creation of HIV-related Stigma and Discrimination Sensitization Materials and Training modules**” to Mrs Ying Chen ([cheny@who.int](mailto:cheny@who.int)) copied to [wpphlwr@who.int](mailto:wpphlwr@who.int). Only shortlisted applicants will be contacted by WHO Philippines.

Deadline of submission of proposals is on **08 June 2021**.